

We are Cobalt.



We're not just advisors – we're integral partners in our clients' businesses. In order to thrive, small businesses need accountants and advisors that are as dynamic as they are.

That's where we come in.

We're rethinking the way people look at a traditional accounting firm. Our Compliance and Advisory Services Team provides top-notch tax, accounting, and business advisory services to our small- and medium-sized business clients, primarily in the real estate investment, property management, and development industries.

As we grow, we're in need of a motivated **Senior Accountant** to help us continue to provide quality, ongoing accounting and advisory services to our business clients, and to collaborate with the tax team to prepare exceptional and accurate tax returns for our business and personal tax clients.

Position Description

We're seeking a **Senior Accountant** to join our team. We're looking for:

- Motivation and drive to go above and beyond for our clients.
- Detail-oriented, with an ability to focus on financial statement preparation and complex month and year-end close tasks.
- Willingness to support the tax team with meticulous financial analysis. This means completing year-end accounting procedures, identifying and resolving tax-relevant issues, learning new clients and processes and working with teammates to provide high-quality services to our clients that utilize your experience and expertise.
- Expertise in common year-end adjustments, book-to-tax differences, depreciation, equity accounting, and other accounting and tax principles as applied to small and medium-sized businesses.
- Formal accounting education, tax or advisory certifications (CPA, CMA, etc.), or other relevant educational background.
- At least three years of experience in a public accounting environment (CPA firm or equivalent).
- Ability to manage an assigned workload, maintain quality and identify opportunities to improve processes for yourself and your team.
- Experience with Thomson Reuters Advance Flow, UltraTax CS, and other products is desirable. Real estate, property management, or construction accounting is a plus.
- Highly adaptable, with the ability to work independently while completing tasks and managing deadlines.
- Energy and positive attitude to get along with co-workers and client contacts.

This position is full-time, salaried and is located at our Portland Office (or remote within the United States). The hours are flexible, but a majority should be during our normal business hours (Monday

to Friday, 9am to 5pm). Tax season hours vary but we usually expect at least 55 hours per week from January to April and August to October.

Compensation and Benefits

- Salary – negotiable based upon experience
- Full-time – minimum 40 hours per week, more during tax season and when needs demand
- Betterment 401(k) plan with 5% match
- Pre-tax transit pass
- 50% company-paid health insurance plan for the employee
- Flexible hours and work schedule, unlimited paid time off

How to Apply

Please apply by emailing a copy of your resume to Madi Goldsmith (madi@cobaltcpa.com) and telling us about yourself, your work and non-work interests, life goals, and salary requirements. For more information, visit www.cobaltcpa.com.

We're excited to see if you're a good fit!